



# LONGCROFT

—SCHOOL AND SIXTH FORM COLLEGE—

INTEGRITY  
CREATIVITY  
RESPECT

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## Pupil Premium Spend

### What is it?

The Pupil Premium is additional school funding for children eligible for free school meals, looked after children and those from families with parents in the Armed Forces.

It is up to the school to decide how it spends this money to raise achievement and improve outcomes for these pupils.

In 2015/16, the school received £198,595 of Pupil Premium funding with 197 students eligible for the deprivation funding and 48 eligible for the Armed Forces funding.

### What is our approach?

The Pupil Premium has been used to support the school's 'personalised learning' ethos and to remove barriers to learning.

This has been achieved through:

- A combination of initiatives across the school targeting specific groups of students with particular needs and helping maximise their level of attainment.
- A focus on narrowing the gaps of their attainment between the most and least able students in school.
- Support the emotional needs of specific students.
- To ensure all students, regardless of their background have access to a broad cultural experience.
- To help embed the schools core values of; Integrity, Creatively and Respect into the lives of everyone.

This lead falls within the strategic leadership of the Assistant Headteacher, Director of Inclusion.

## How we allocate the funding?

2015/16 Summary of Planned Spending	
<b>Staffing (Whole School)</b>	<b>£115,000</b>
<b>Assistant Headteacher, Director of Inclusion</b>	
Responsible for the planning and delivery of the Inclusion Agenda which includes the progress and wellbeing of Pupil Premium Students.	
Ensure the profile of the Pupil Premium Group is continually raised across the school.	
Challenge and review of teaching and learning.	
<b>Personalised Learning Manager</b>	
Responsible for the management of the schools' Inclusion Provision.	
Identify and planning specific curriculum additions and interventions to maximise progress for specific students.	
Working with teaching colleagues to embed methodologies to enhance classroom provisions for these students.	
<b>Welfare and Attendance Manager</b>	
Ensure targeted students receive enhanced attendance monitoring to ensure their attendance is in line with the whole school targets.	
<b>Progress Manager</b>	
Under the direction of the Personalised Learning Manager, they will work with small groups and individual students on a daily basis.	
<b>School Information Manager</b>	
Ensure the Data and Administration Teams are kept up to date with the Pupil Premium Agenda. Ensure teaching colleagues receive timely and accurate data and that it is presented in a way that is beneficial	
Ensure parents receive progress data in a suitable format.	
<b>Data and Administration Staff</b>	
Working under the direction of the School Information Manager.	

<b>Parental Support Adviser</b>	
Working with families of Pupil Premium Students to address wider social and emotional issues and barriers to learning beyond the school.	
<b>Staffing (Curriculum Focused)</b>	<b>£15,000</b>
<b>Additional English Teacher</b>	
Focus on narrowing the gaps in English progress.	
<b>Maths and Computing Weekend Boosters</b>	
Additional provision for targeted students.	
<b>P.E.</b>	
Additional intervention throughout the year after school.	
<b>Capitation and Curriculum Enrichment</b>	<b>£10,000</b>
We have invested through our curriculum in a number of specific projects and additional resources which included:	
<ul style="list-style-type: none"> <li>• Books, Study and Revision Guides</li> <li>• Progress and tracking software</li> <li>• Teaching folders and resources</li> <li>• Network and online software</li> <li>• School rewards system</li> <li>• ICT resources</li> </ul>	
<b>Curriculum Departmental Spending</b>	<b>£10,000</b>
<ul style="list-style-type: none"> <li>• Identified PPG students within each curriculum area and provided specific resources as directed by the Curriculum Leaders and their teams.</li> </ul>	
<b>Catch-up and Intervention</b>	<b>£25,000</b>
Through working closely with the teaching and intervention teams, the school has provided a range of additional activities to support small groups and individual students, which includes:	

- A year 6 transition programme to support vulnerable students
- Homework clubs and resources
- Year 9 Girls reading intervention
- Breakfast Club
- Counselling
- Departmental catch up and lunchtime clubs
- Attendance Team Intervention

**Continuous Professional Development**

**£25,000**

Our school seeks to embed everything we do into the lives of all our students.

As such the focus on our Pupil Premium Students is raised throughout all curriculum and SLT meetings.

Our HUB structure allows curriculum teams to raise the focus of specific students continually and through our Leadership meetings we ensure that all students receive the support they require.

Additional activities include:

- Achievement for All Co-Coordinator
- Management time with a focus on Pupil Premium
- Various in-house and external Pupil Premium and Narrowing the Gap Training
- Work with the Teaching School Alliance

**Total £200,000**